



PB / 21 / 25

September 12, 2025

Attention: Chief Executive Officers / Managing Directors

57th ANNUAL GENERAL MEETING
FEDERATION OF MALAYSIAN MANUFACTURING (FMM)
(Formerly known as Federation of Malaysian Manufacturers)
PERAK BRANCH

The 57th Annual General Meeting of FMM Perak Branch will be held as follows:

Date (Day) : **October 16, 2025 (Thursday)**
Time : **9.30 am**
Venue : **FMM Perak Branch Office**
No. 1, Lorong Raja DiHilir
30350 Ipoh
Perak Darul Ridzuan

Please note the following attachments:

- i. Statutory Notice convening the 57th Annual General Meeting
- ii. Nomination Form
- iii. Proxy Form
- iv. Reply Slip
- v. Rules and Procedures for Nomination to the FMM Branch Committee and Appointment of Proxy
- vi. Report of the FMM Perak Branch Committee for the year ended June 30, 2025

In order to facilitate the smooth conduct of business at the meeting, kindly reply to confirm on your attendance **latest by October 7, 2025.**

Should you need further information, please feel free to contact the undersigned of FMM Perak Branch at tel no.: 05-548 8660 or fax no.: 05-548 8221 or e-mail: fmmperak@fmm.org.my

By Order of the Committee


Nicole Choe Pui Sze
Manager
FMM Perak Branch
nicole@fmm.org.my

NC



FMM
FEDERATION OF MALAYSIAN
MANUFACTURING

FEDERATION OF MALAYSIAN MANUFACTURING
(Formerly known as FEDERATION OF MALAYSIAN MANUFACTURERS)
(196801000309 / 7907-X)
(A Company Limited by Guarantee)
(Incorporated in Malaysia)

September 12, 2025

NOTICE OF 57th ANNUAL GENERAL MEETING

NOTICE IS HEREBY GIVEN that the **57th Annual General Meeting** of members of the **FMM Perak Branch** will be held on **Thursday, October 16, 2025 at 9.30 am** at **FMM Perak Branch Office, No. 1, Lorong Raja DiHilir, 30350 Ipoh, Perak Darul Ridzuan.**

AGENDA

1. Chairman's Address.
2. To receive and adopt the Report of the FMM Perak Branch Committee for the year ended June 30, 2025.
3. To elect members of the FMM Perak Branch Committee for 2025/2026 and 2026/2027.
4. To transact any other business of which proper notice has been given.

By Order of the Committee

Nicole Choe Pui Sze
Manager
FMM Perak Branch

Notes:

- 1) *A member entitled to attend and vote at meetings of the Federation of Malaysian Manufacturing is entitled to appoint a proxy to attend and vote on his behalf.*
- 2) *The instrument appointing the proxy shall be in writing under the hand of the appointer who shall be the named Representative of Member as registered in the Federation's records.*
- 3) *No proxy holder may hold more than One (1) proxy in accordance with Clause 108.*
- 4) *A proxy holder must be a member of the Federation in accordance with Clause 106.*
- 5) *To be valid, all proxy forms must be deposited at the No. 1, Lorong Raja DiHilir, 31350 Ipoh, Perak Darul Ridzuan, not less than forty-eight (48) hours before the time set for the Annual General Meeting.*
- 6) *The Proxy Form must carry the original signature of the appointer i.e. the original signed copy must be submitted. Faxed or emailed copy of the Proxy Form is acceptable provided it is accompanied by a photocopy of the appointer's identity card (IC).*



FEDERATION OF MALAYSIAN MANUFACTURING
(Formerly known as FEDERATION OF MALAYSIAN MANUFACTURERS)
(196801000309 / 7907-X)

FMM PERAK BRANCH
NOMINATION FORM

We, the undersigned, wish to propose and second the following candidate(s) for election to the FMM Perak Branch Committee for 2025/2026 and 2026/2027 at the forthcoming 57th Annual General Meeting to be held on **Thursday, October 16, 2025** at **FMM Perak Branch Office**.

Name of Proposer (Company) : _____

Name and Designation of
Company's Authorised
Representative * : _____
(NAME) (DESIGNATION) (SIGNATURE)

Name of Seconder (Company) : _____

Name and Designation of
Company's Authorised
Representative * : _____
(NAME) (DESIGNATION) (SIGNATURE)

ACCEPTANCE OF NOMINATION

Name of Member Company	Name of Company 's Representative ** (Nominee)	Designation	Signature of Representative Accepting Nomination
1. _____	_____	_____	_____
2. _____	_____	_____	_____
3. _____	_____	_____	_____
4. _____	_____	_____	_____

Notes:

- i. *Refers to the named Authorised Representative of Member whose name has been registered with the Federation.
- ii. ** Refers to the named Authorised Representative of Member who must be at Senior Management level and whose name has been registered with the Federation.
- iii. This Form should be returned together with the FMM Code Of Conduct - Anti-Bribery And Corruption Integrity Pledge and FMM Code of Conduct - Conflict of Interest Policy to the **FMM Perak Branch Office at No. 1, Lorong Raja DiHilir, 30350 Ipoh, Perak Darul Ridzuan by October 1, 2025 before 5.15 pm. Any late submission will be treated as invalid and will not be accepted for consideration of the candidacy.**
Nominee can obtain the FMM Code Of Conduct - Anti-Bribery And Corruption Integrity Pledge and FMM Code of Conduct - Conflict of Interest Policy from FMM Website or via email to nicole@fmm.org.my / karyan@fmm.org.my or call FMM Perak Branch Office for a copy of it.
- iv. It is the responsibility of the candidate, proposer and seconder to ensure they are registered in the records of FMM as the Authorised Representative of their company, and that their company's membership is not in suspension.
- v. FMM will conduct a Due Diligence (DD) check based on the Malaysian Anti-Corruption Commission (MACC) 's database on the nominees. In the event that the name comes up on the search, the nominee may be disqualified from participating in the Branch Committee election at the Annual General Meeting.

Please do read and follow the rules and procedures for nomination to the FMM Branch Committee and appointment of proxy.



FEDERATION OF MALAYSIAN MANUFACTURING
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(196801000309 / 7907-X)

FMM PERAK BRANCH

PROXY FORM

We, _____
(Name of Member Company) _____ *(FMM Membership No)*

being a Member of the Federation of Malaysian Manufacturing, hereby appoint

(Name of Proxy and Designation)

of _____
(Name of Member Company) _____ *(FMM Membership No)*

or failing him _____
(Name of Proxy and Designation)

of _____
(Name of Member Company) _____ *(FMM Membership No)*

as our proxy of vote for us on our behalf at the 57th Annual General Meeting of the FMM Perak Branch to be held on **Thursday, October 16, 2025** and at any adjournment thereof.

Signed this _____ day of _____ 2025.

Signature _____

Name of Authorised
Representative _____
(In Block Letters)

Designation _____
(In Block Letters)

Notes:

- 1) *A member entitled to attend and vote at meetings of the Federation of Malaysian Manufacturing is entitled to appoint a proxy to attend and vote on his behalf.*
- 2) *The instrument appointing the proxy shall be in writing under the hand of the appointer who shall be the named Representative of Member as registered in the Federation's records.*
- 3) *No proxy holder may hold more than One (1) proxy in accordance with Clause 108.*
- 4) *A proxy holder must be a member of the Federation in accordance with Clause 106.*
- 5) *To be valid, all proxy forms must be deposited at the FMM Perak Branch Office at No. 1, Lorong Raja DiHilir, 30350 Ipoh, Perak Darul Ridzuan, not less than forty-eight (48) hours BEFORE the time set for the Annual General Meeting.*
- 6) *The Proxy Form must carry the original signature of the appointer i.e. the original signed copy must be submitted. Faxed or emailed copy of the Proxy Form is acceptable provided it is accompanied by a photocopy of the appointer's identity card (IC).*

Please do read and follow the rules and procedures for nomination to the FMM Branch Committee and appointment of proxy.



FEDERATION OF MALAYSIAN MANUFACTURING
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FMM PERAK BRANCH

REPLY SLIP

The Manager
Federation of Malaysian Manufacturing
Perak Branch
No. 1, Lorong Raja DiHilir
30350 Ipoh
Perak Darul Ridzuan
Email: fmmperak@fmm.org.my
Fax No.: **05-548 8221**

Dear Madam,

FMM PERAK BRANCH
57th ANNUAL GENERAL MEETING

I, _____
(Name of Authorised Representative)

representing _____ (Name of Member Company) _____ (FMM Membership No)

will be * able unable to attend the 57th Annual General Meeting of the FMM Perak Branch on **Thursday, October 16, 2025 at 9.30 am at FMM Perak Branch Office, No. 1, Lorong Raja DiHilir, 30350 Ipoh, Perak Darul Ridzuan.**

Signature : _____

Designation
in Company : _____

Date : _____

** please tick ✓ whichever is applicable.*

Please note:

- 1) *This Reply Slip is only for logistics planning for the AGM. A proxy form must be completed and returned to the FMM office if a proxy holder is to be appointed.*
- 2) *The person attending the AGM must be either:*
 - a) *The named authorised Representative of Member as registered with the Federation; or*
 - b) *The person appointed by the named authorised Representative of Member from the member's own company or group of companies.*
- 3) *Please return the reply slip to the FMM Secretariat latest by **October 7, 2025.***



FEDERATION OF MALAYSIAN MANUFACTURING
*(Formerly known as **FEDERATION OF MALAYSIAN MANUFACTURERS**)*
(196801000309 / 7907-X)

FMM PERAK BRANCH

**Rules and Procedures for Nomination to the
FMM Branch Committee and Appointment of Proxy**

I. Criteria of Candidate for Nomination to the FMM Branch Committee

1. Every Ordinary Member desiring to have its authorised Representative of Member elected to the FMM Branch Committee shall submit the name of such Representative to the Federation at least 14 days before the date set down for the Annual General meeting.
2. The Representative of Member nominated for election to the Branch Committee must be Senior Management Level person.
3. The FMM Branch Committee shall comprise persons who are representatives of Members only. No candidate shall be eligible for election or re-election to the Branch Committee unless he shall be a Representative of Member whose membership has not been in suspension at any time during the financial year of election.
4. The definitions of Senior Management Level and authorised Representative of Member are as set out in the Federation's Constitution.
5. Nomination of candidates must be proposed and seconded by Ordinary Members whose membership are also not in suspension at any time during the financial year of election.
6. The Proposer and the Secunder must be the named authorised Representative of Ordinary Members whose names are registered in the records of the Federation.
7. The Proposer and Secunder for a candidate cannot be the same authorised Representative of Ordinary Member from the same company. They must be the authorised Representative of Ordinary Member from two different companies.

II. Submission of Nomination Form

1. The Nomination Form used shall be in the prescribed format as approved by the FMM Branch Committee.
2. The Nomination Form must be received together with the FMM Anti-Bribery and Corruption Integrity Pledge and FMM Conflict of Interest Policy by the closing date as stipulated on the Form. Any late submission will be treated as invalid and will not be accepted for consideration of the candidacy.

The FMM Anti-Bribery and Corruption Integrity Pledge and FMM Conflict of Interest Policy can be accessed from FMM Website or email the secretariat or call FMM to obtain a copy of it.

3. A blank Nomination Form may be photocopied for use. However, the completed Nomination Form submitted must be the original form signed by the Proposer, Secunder and the Candidate accepting the nomination. A photocopy of the original signed form will not be accepted.
4. It is the responsibility of the candidate, proposer and seconder to ensure they are registered in the records of FMM as the Authorised Representative of their respective company, and that their company's membership is not in suspension.
5. To facilitate II (4) above, the Branch secretariat shall post the name of the Authorised Representative and membership status of member companies in the Members Section of the FMM website for members to check the information before submission of the Nomination Form.
6. FMM will conduct a Due Diligence (DD) check based on the Malaysian Anti-Corruption Commission (MACC)'s database on the nominees. In the event that the name comes up on the search, the nominee may be disqualified from participating in the Branch Committee election at the Annual General Meeting.

III. FMM Branch Election Committee

1. The FMM Branch Committee shall appoint amongst themselves three (3) persons to form the Branch Election Committee which will oversee the nomination and election process for the forthcoming AGM.
2. The term of office of the Branch Election Committee shall be from the time it is established before the AGM to oversee the nomination process for the election of Branch Committee members to the time a new Election Committee is set up in the following year. Hence, the Election Committee shall be dissolved after a new Election Committee is formed by the FMM Branch Committee in the following year for the next election process.
3. The terms of reference of the Branch Election Committee shall be:
 - a. To verify the validity of the Nominations received and the eligibility of the candidates for election to the FMM Branch Committee.
 - b. To ensure transparent and fair conduct of general meetings (annual and extraordinary meetings) of the Branch.
4. The Chairman of the Branch Election Committee shall be appointed by the 3 persons from amongst themselves.
5. In the event the number of committee members falls below three (3), the Branch Committee may appoint another Branch Committee member to fill the vacancy.
6. The Branch Election Committee shall meet on the closing date for the submission of the Nomination Forms at half an hour past the close of office of the Secretariat for the day to verify the validity of the Nomination Forms received and the eligibility of the candidates.
7. In the event of doubt on the senior management and authorised Representative of Member's position of the candidate, the Branch Election Committee shall decide on the eligibility of the candidate.

8. The nominated candidates shall be informed whether they are eligible or disqualified to stand for election to the Branch Committee. They shall be informed by the Secretariat no later than three days, excluding public holidays, after the meeting of the Branch Election Committee.
9. The decisions of the Branch Election Committee shall be final and no further queries will be entertained.
10. Authority and Duties of the Branch Election Committee:
 - a. The Branch Election Committee shall verify the validity of the Nomination Forms and the eligibility of the candidates for election to the Branch Committee.
 - b. The Branch Election Committee may at any time during working hours, call on the Secretariat to sight the Nomination Forms received.
 - c. The Branch Election Committee may at any time during working hours, call on the Secretariat to sight the Proxy Forms received for the general meetings.
 - d. At the time of the general meeting, the Branch Election Committee may check the register of members to ensure that the number of voting slips given to the members attending is correct.
 - e. If there is voting by secret ballot, the Branch Election Committee together with the scrutineers appointed, shall ensure the counting process is transparent and conducted smoothly.

IV. Proxies

1. Under Clause 108 of the Constitution, no member or person attending the Annual General Meeting is entitled to hold more than One (1) proxy. To be valid, all proxy forms should be signed by the named authorised "Representative of Member" as registered in the Federation's records.
2. A proxy holder must be an Ordinary member of the Federation whose membership is not in suspension at any time during the financial year of election. If the proxy holder is from a member's own company or group of companies, the person need not be the authorised Representative of Member. However, if the proxy holder is from another member company, the person must be the named authorised Representative of Member (Clause 106 refers).
3. To be valid, all proxy forms must be deposited at the FMM Office, not less than forty-eight (48) hours before the time set for the Annual General Meeting.
4. The Proxy Form must carry the original signature of the appointer, i.e. the original signed copy must be submitted. Faxed or emailed copy of the Proxy Form is acceptable provided it is accompanied by a photocopy of the appointer's identity card (IC).
5. It is the responsibility of the appointer to ensure that he is the authorised Representative of his company whose membership has not been suspended, and that the proxy holder, if from another member company, is the authorised Representative of that company whose membership has also not been suspended.

6. It is not the duty of the Secretariat to inform the appointer or the proxy holder of the validity of the Proxy Form submitted. Invalid proxy holders shall be informed of their disqualification at the registration desk on the day of the meeting.

V. Interpretation

1. The above rules and procedures shall be read in conjunction with the Federation's Constitution.



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PERAK BRANCH



YOUR VOICE



YOUR PARTNER

2024 / 2025 ANNUAL REPORT



(Formerly known as *FEDERATION OF MALAYSIAN MANUFACTURERS*)
196801000309 / 7907-X

Report of the
FMM Perak Branch Committee
for the year ended
June 30, 2025

	<u>Page</u>
Brief Overview	2 - 3
FMM Perak Branch Membership	3 - 4
FMM Perak Branch Committee	4 - 5
FMM Perak Branch Regional Committees and Sub-Committees	5 - 8
FMM Perak Branch Representatives to FMM Working Committees	8 - 9
FMM Perak Branch Representatives in State Government and Statutory Agencies	9
Significant Development and Issues	10 - 13
FMM Perak Branch Institute Report	14
Events/Activities Organised/Participated by FMM Perak Branch	14 - 17
Circulars Issued to Members	17 - 19
Acknowledgement	19

BRIEF OVERVIEW

Under the dynamic leadership of **Encik Chua Kay Lin** of **Nutri Action Sdn Bhd**, **FMM Perak Branch** has adopted a forward-thinking and solution-oriented approach to addressing the diverse challenges faced by its members. These challenges span critical areas such as infrastructure development, utility reliability, regulatory frameworks, trade facilitation, and operational efficiency. Throughout the year, the Branch has actively engaged with both state and federal government agencies, consistently advocating for practical and timely solutions, with a particular focus on supporting small and medium-sized enterprises (SMEs). By fostering open dialogue and strategic collaboration with relevant stakeholders, FMM Perak Branch ensures that member concerns are not only heard but acted upon, reinforcing its role as a strong and responsive voice for industry, committed to building a resilient and business-friendly environment.

FMM Perak Branch's advocacy efforts included engagement with the State Economic Planning Unit to address industry challenges, particularly those related to Temporary Labour Quarters (TLQs) affecting SMEs. The Branch, alongside other Chambers of Commerce also met with the Mayor of Ipoh to raise concerns regarding the recent increase in assessment rates under the jurisdiction of the Ipoh City Council (MBI). The Branch continued to support members in the Ground Calcium Carbonate (GCC) manufacturing sector by facilitating discussions on HS Code classification concerns. A special meeting was arranged with the Royal Malaysian Customs Department in both Perak and Putrajaya, providing a platform for members to present their issues directly to the authorities. To complement this, the Branch sought expert guidance from FMM Headquarters to ensure members received accurate advice and continued technical support.

To continue supporting the changing needs of its members, FMM Perak Branch maintained close working relationships with key government agencies, including MIDA, MITI, Invest Perak, UPEN, PKNP and IDR. These collaborations played an important role in helping members navigate regulatory requirements, tap into available incentives and explore new development opportunities. More than just sharing updates, these engagements reflect the Branch's ongoing effort to ensure members are equipped with the right information and connections to grow their businesses. On the utilities front, FMM Perak Branch worked alongside Tenaga Nasional Berhad (TNB) to help address power quality issues reported by members. At the same time, the Branch collaborated with Telekom Malaysia (TM) to resolve internet connectivity problems in industrial areas, leading to better broadband infrastructure and more stable digital access for the affected zones.

FMM Perak Branch also remained active in resolving infrastructure and maintenance concerns through its involvement in Industrial Park Management Committees (IPMCs) across various local councils. These committees, co-chaired by FMM representatives and local council officials serve as effective channels for addressing industrial park related issues. Additionally, members had the opportunity to raise concerns and obtain updates during engagement sessions with key stakeholders such as Sekretariat Usahawan Negeri Perak (STeP), Perak Water Board (LAP) West Region and Batu Gajah District Council (MDBG). A courtesy visit to the Perak Labour Department further facilitated direct dialogue between members and relevant authorities on labour matters.

As part of its ongoing efforts to support members in keeping up with changing regulations and industry trends, FMM Perak Branch continued to organise a wide range of seminars, webinars and training programmes. For financial year 2024/2025, the Branch held a total of twenty-four (24) seminars and webinars, along with one hundred and ninety-six (196) training sessions, reflecting its strong focus on continuous learning and capacity building. To help members stay updated on key legislative and policy developments, the Branch prioritised topics such as e-Invoicing implementation, the national budget and data protection. Some of the key programmes during the year included:

- Seminar on Budget 2025 and E-Invoicing: Navigating the Implementation Process
- Seminar on Introduction to E-Invoicing Implementation in Malaysia
- Webinar on Understanding the Amendments to the Personal Data Protection Act (PDPA) 2010

Additionally, the training sessions for Occupational Safety and Health Coordinators were conducted to further support compliance and workplace safety. These initiatives provided participants with timely insights, practical guidance and direct access to expert knowledge, helping members stay agile, informed, and well-prepared to navigate Malaysia's evolving regulatory and business environment.

FMM PERAK BRANCH MEMBERSHIP

FMM Perak Branch Membership stood at **379** as follows:

Ordinary	:	304
Affiliate	:	26
Services	:	49

During the period under review, **25** new members were recruited as follows:

Ordinary:

1. Ameen Products Sdn Bhd
2. Binotech Sdn Bhd
3. Changlin Machinery (M) Sdn Bhd
4. Chemresistrol Engineering Sdn Bhd

5. Comfort Green Tyre Sdn Bhd
6. Eversafe Rubber Processing Sdn Bhd
7. K2 Bitumen Sdn Bhd
8. Kejuruteraan Letrik Kennek Sdn Bhd
9. Loke Kee Biscuits And Cake Shop Sdn Bhd
10. PMW Lighting Sdn Bhd
11. PPE Industrial (M) Sdn Bhd
12. SRT Building Systems Sdn Bhd
13. Synergy Pipes & Parts (M) Sdn Bhd
14. Up Rate Timber Products Sdn Bhd
15. Wen Jiang Medical Industries Sdn Bhd

Affiliate:

1. Atlas Ventures Capital Sdn Bhd
2. Dynisco-Viatran (M) Sdn Bhd
3. Hal & Manj Net Zero Solutions
4. Jewels Pet Global (M) Sdn. Bhd
5. JP Consultancy & Engineering Sdn Bhd
6. Multi Handling Enterprise
7. Mynores Sdn Bhd
8. Sawit Langkap Sdn Bhd
9. The Solar House Sdn Bhd
10. W Tech Marketing Sdn Bhd

FMM PERAK BRANCH COMMITTEE

The FMM Perak Branch Committee headed by **Encik Chua Kay Lin** of **Nutri Action Sdn Bhd** comprises of twenty-one (21) elected members, three (3) co-opted members and two (2) Regional Committee Chairman as follows:

<u>Chairman</u>	
Encik Chua Kay Lin Nutri Action Sdn Bhd	
<u>Immediate Past Chairman</u>	
Encik Tan Seow Heng Sidney Industries Sdn Bhd	
<u>Vice-Chairmen</u>	
Encik Edmund KK Wong	Vinico Sdn Bhd
Encik Mark Chan Chow Loong	Toyo Plastic (M) Sdn Bhd
Encik Mok Tuck Meng	Hasrat Meranti Sdn Bhd
Encik Tony Cheam Swee Aik	Everwin Plastic Sdn Bhd
<u>Members</u>	
Encik Teng Kim Ming	Camfil Malaysia Sdn Bhd
Encik Ooi Hean Joo	Chek Hup Sdn Bhd
Encik Dennis Chung <i>(co-opted in March 2025)</i>	KLK Hardwood Flooring Sdn Bhd
Mr. Hsu Shang Chih	Lih Mei Industrial Sdn Bhd

Encik Liew Yi Herng	MSBB Engineering Sdn Bhd
Encik Won Foo Yee	Nam Pharma Sdn Bhd
Ir. Ong Koon Ann	OKA Concrete Industries Sdn Bhd
Tuan Haji Zulkepli Bin Haji Hussin	PMW Concrete Industries Sdn Bhd
Encik Vince Lew Kin Soon	Polyparts Sdn Bhd
Puan Esther Koh	Pyramid Lane (M) Sdn Bhd
Encik Yeong Sai Key	Sheng Foong Plastic Industries Sdn Bhd
Encik Chew Boon Khooi <i>(co-opted in October 2023)</i>	Stoneworks Technologies Sdn Bhd
Encik Tan Keng Chee	Tan Kor Seng & Sons Rubber Works Sdn Bhd
Encik Wong Kok Hoon	TD Furniture Square Sdn Bhd
Encik Mike Toh Poh Keong <i>(co-opted in October 2023)</i>	Toyo Tyre Malaysia Sdn Bhd
Encik Wong Ling Seang	UAC Berhad
Encik Yap Sin Kheong	Yee Lee Edible Oils Sdn Bhd
Encik Saw Lid Haw	Zantat Sdn Bhd

Regional Committee Chairman:

Hilir Perak	Encik Ong Kok Cheng	Chin Lean Plastic Factory Sdn Bhd
Taiping	Encik Muhammad Zakwan Bin Mustafa	Onetexx Sdn Bhd

FMM PERAK BRANCH REGIONAL COMMITTEES AND SUB-COMMITTEES

FMM Perak Branch has 2 Regional Committees and 5 Sub-Committees as follows:

✦ **Hilir Perak Regional Committee** ✦

Chairman	Vice-Chairman
Encik Ong Kok Cheng Chin Lean Plastic Factory Sdn Bhd	Encik Loo Ching Seng Shoon Fatt Biscuit & Confectionery Factory Sdn Bhd
Members	
Encik Erwin Khor	Unitata Berhad
Cik Chan Wai Goh	Central Melamineware Sdn Bhd
Cik Mary Agnes Leong	Central Aluminium Manufactory Sdn Bhd
Cik Jully Lim Boon Lan	Classita (M) Sdn Bhd
Encik Kamaraj A/L Krishnan	QL Foods Sdn Bhd
Puan Fauziah Ahmad Taadin	Malaysian Match Co Sdn Bhd
Encik Chin Chiap Thong	Sri Ganda Oil Mill Sdn Bhd
Cik Joyce Ng Chew Fang	Rubysteel Metal Industry (M) Sdn Bhd

★ **Taiping Regional Committee** ★

<u>Chairman</u>	<u>Vice-Chairman</u>
Encik Muhammad Zakwan Bin Mustafa Onetexx Sdn Bhd	Encik Lawrence Selvam a/l Javal Sancora Paints Industries Sdn Bhd
<u>Members</u>	
Encik Teo Choon Kiong	Chuan Sin Sdn Bhd
Encik Leong Wai Leong	Comfort Rubber Gloves Industries Sdn Bhd
Encik S P Lim	Eco Medi Glove Sdn Bhd
Cik Nur Fairuz Binti Zulkifli	Epsilon Technology (M) Sdn Bhd
Cik Zarina Binti Ibrahim	General Aluminium Works (M) Sdn Bhd
Cik Irene Tan Hwei Theng	Guinea Foods Sdn Bhd
Encik Ong Sheng Haur	Kamunting Premix Plant Sdn Bhd
Encik Alan Wong Weng Loen	Kilang Kicap Kwong Bee Chun Sdn Bhd
Encik Chang Tian Hua	LAC Packaging & Printing Press Sdn Bhd
Cik Phee Poh Choo	Latexx Manufacturing Sdn Bhd
Cik Au Yong Hooi Ming	Lih Mei Industrial Sdn Bhd
Cik Ng Shiang Tyan	Madu Jaya Quarry Sdn Bhd
Encik Ma Sain Feng	Mafipro Sdn Bhd
Encik Mohd Afizi Bin Mat Wahit	Malaysian Mokutan & Trading Sdn Bhd
Cik Lim Kim Yean, Ann	Matang Plastic & Metal Work Industries Sdn Bhd
Encik Ong Lay Hooi	Maxiron Sdn Bhd
Encik Gan Choong Hong, Lawrence	Metro Plastic Manufacturer Sdn Bhd
Cik Vivianne Khoo	Oriwina Sdn Bhd
Encik Gary Sim Khay Khoon	PPE Industrial (M) Sdn Bhd
Cik Nancy Chong	Professional Latex Sdn Bhd
Encik Tan Wing Kuang	SRT Building Systems Sdn Bhd
Encik Ahmad Razmi Bin Kamaruddin	Teleflex Medical Sdn Bhd
Encik Anuar Bin Zakaria	Toyo Tyre Malaysia Sdn Bhd
Cik Roselyn Low Swe Ling	TPLI Industries Sdn Bhd
Encik Stanley Yeap Hock Chye	Usurface Technology Sdn Bhd

★ **Energy & Utilities Sub-Committee** ★

<u>Chairman</u>	<u>Vice-Chairman</u>
Tuan Haji Zulkepli Bin Haji Hussin PMW Concrete Industries Sdn Bhd	Encik Steven Ng Chee Seng Nihon Canpack Malaysia Sdn Bhd
<u>Members</u>	
Encik Mohd Nizam Bin Abd Majid	Bestcan Food Technological Industry Sdn Bhd
Encik Abdul Izam Bin Abdul Aziz	Murata Electronics (M) Sdn Bhd
Encik Nasrullah Bin Jazlan	Omya Malaysia Sdn. Bhd.
Encik Ho Chee Yeong	Tasek Corporation Berhad

★ **Human Resources Sub-Committee** ★

Chairman
Encik Mok Tuck Meng Hasrat Meranti Sdn Bhd

★ **Membership Services Sub-Committee** ★

Chairman	Vice-Chairman
Encik Won Foo Yee Nam Pharma Sdn Bhd	Encik Vince Lew Kin Soon Polyparts Sdn Bhd
Members	
Cik Fong Pui Mun	Loke Kee Biscuits and Cake Shop Sdn Bhd
Tuan Haji Izudin Bin Ismail	Lumut Maritime Terminal Sdn Bhd
Encik Liew Yi Herng	MSBB Engineering Sdn Bhd
Encik Muhammad Zakwan Bin Mustafa	Onetexx Sdn Bhd
Encik Evan Phoong	Pyramid Lane (M) Sdn. Bhd.
Encik Tan Keng Chee	Tan Kor Seng & Sons Rubber Works
Cik Ceylyn Tay Wei Lung	Team Some Sdn Bhd
Encik Mark Chan Chow Loong	Toyo Plastic (M) Sdn Bhd

★ **Safety, Health & Environment Sub-Committee** ★

Chairman
En. Wong Ling Seang UAC Berhad

★ **SMI & Entrepreneurship (SMIE) Sub-Committee** ★

Chairman	Vice-Chairman
Encik Edmund KK Wong Vinico Sdn Bhd	Encik Mark Chan Chow Loong Toyo Plastic (M) Sdn Bhd
Members	
Cik Vivian Lam Shi Wei	Aksesori Setia Sdn Bhd
Encik Ho Kum Foo	Asem Technology Sdn Bhd
Encik Kwan Boon Gar	KCSS Wiremesh Sdn Bhd
Encik Edmond Yap Kam Yuan	Kejuruteraan Letrik Kennek Sdn Bhd
Encik Ceasar Nair	Kewpump (M) Sdn Bhd
Cik Clarissa Lim	Khai Seng Packaging Industries Sdn Bhd
Encik Liew Yi Herng	MSBB Engineering Sdn Bhd
Encik Won Foo Yee	Nam Pharma Sdn Bhd
Encik Gary Soh Chong Mun	Pak Keong Food Industries Sdn Bhd
Encik Teoh Chong Yeon	Perak River Sand Sdn Bhd
Encik Vince Lew Kin Soon	Polyparts Sdn Bhd
Cik Sherry Thong	Q-Fit Sdn Bhd
Cik Lim Jia Nee	SLEI Sdn Bhd
Encik Tan Keng Chee	Tan Kor Seng & Sons Rubber Works Sdn Bhd

Encik Kong Wai Loon	Unimax Metal Sdn Bhd
Encik Lai Kian Wei	Up-Packing Sdn Bhd
Encik Matthew Chin Chee Yang	W Tech Marketing Sdn Bhd

FMM PERAK BRANCH REPRESENTATIVES TO FMM WORKING COMMITTEES

Business Ethics and Governance	Encik Chua Kay Lin Nutri Action Sdn Bhd
Customs	Encik Tan Seow Heng Sidney Industries Sdn Bhd
Energy & Utilities Management	Tuan Haji Zulkepli Bin Haji Hussin PMW Concrete Industries Sdn Bhd
Environmental Management & Circular Economy	Encik Wong Ling Seang UAC Berhad
FMM Buy Made-in-Malaysia Products	Encik Chua Kay Lin Nutri Action Sdn Bhd
Human Resource Management	Encik Mok Tuck Meng Hasrat Meranti Sdn Bhd
Industry 4.0 and Digital Economy	Encik Tony Cheam Swee Aik Everwin Plastic Sdn Bhd
Investment Promotion and Industrial Park Management	Encik Chua Kay Lin Nutri Action Sdn Bhd
Logistics	Encik Liew Yi Heng MSBB Engineering Sdn Bhd
Membership Services	Encik Won Foo Yee Nam Pharma Sdn Bhd
MyMudah SMI and Entrepreneurship (SMIE)	Encik Edmund KK Wong Vinico Sdn Bhd
Strategic Policies & Research	Encik Chua Kay Lin Nutri Action Sdn Bhd
Sustainable Development & Climate Change Committee 2024	Encik Wong Ling Seang UAC Berhad

TVET and Future Skills
**[IAC:Politeknik Ungku Omar (PUO),
 Ipoh]**

Encik Mok Tuck Meng
 Hasrat Meranti Sdn Bhd

FMM PERAK BRANCH REPRESENTATIVES IN STATE GOVERNMENT AND STATUTORY AGENCIES

**Perak Customs-Private Sector Liaison
 Committee**

Encik Tan Seow Heng
 Sidney Industries Sdn Bhd

FMM/TNB Committee

Tuan Haji Zulkepli Bin Haji Hussin
 PMW Concrete Industries Sdn Bhd

Co-Chair at Districts Industrial Park Management Committees

Kerian

Cik Noor Huda Bt Sain
 Taiko Bleaching Earth Sdn Bhd

Kamunting, Taiping

Encik Muhammad Zakwan Mustafa
 Onetexx Sdn Bhd

Kuala Kangsar

Dr. S Puspa Latha
 Gummi Metall Technik (M) Sdn Bhd

Ipoh

Encik Tony Cheam Swee Aik
 Everwin Plastic Sdn Bhd

Kampar

Encik Gazali Bin Mohamad
 Ekowood International Berhad

Batu Gajah

Encik Liew Yi Heng
 MSBB Engineering Sdn Bhd

Manjung

Tuan Haji Izudin Bin Ismail
 Lumut Maritime Terminal Sdn Bhd

Hilir Perak

Encik Loo Ching Seng
 Shoon Fatt Biscuit & Confectionery Factory Sdn Bhd

Tapah

Encik Chua Kay Lin
 Vinico Sdn Bhd

SIGNIFICANT DEVELOPMENT AND ISSUES

🌟 Assistance to Members 🌟

- Meeting with the State Economic Planning Unit on August 5, 2024, to discuss the challenges faced by industries, particularly SMEs regarding the TLQs.
- Assisted Ground Calcium Carbonate manufacturing members to raise concerns on HS Code issues by arranging special meetings with Customs Perak and Customs Putrajaya.
- Assisted Onetexx Sdn Bhd for completion of RTK 2.0 application with Perak Immigration Department and Putrajaya.



- Assisted members to raise customs matters during the Customs-Private Sector Liaison Committee meeting on November 20, 2024.

- FMM Perak Branch together with the other Chambers of Commerce in Perak met Dato' Rumaizi Bin Baharin @ Md. Daud, Datuk Bandar of Ipoh on December 18, 2024, to discuss the significant increase in the assessment fee for industries and commercial buildings.



- Assisted Wen Jiang Medical Industries Sdn Bhd to resolve SST issues with Customs Perak.

🌟 Infrastructure and Utilities 🌟

- Members' infrastructure and maintenance issues were resolved via the Industrial Park Management Committee (IPMC) at the respective local councils following Branch representation.
- Sought updates and raised members' concerns during engagement session and courtesy call with TNB Perak and TM Perak for the benefit of members.
- Participated in the Majlis Daerah Batu Gajah Engagement Session with Industries on November 6, 2024.

- Co-organised Strategic Collaboration Workshop on Industrial Development in Perak with Institut Darul Ridzuan on December 10, 2024.
- Initiated Dialogue with Perak Water Board West Region to discuss water supply issues faced by Taiping members on December 30, 2024.



- Assisted Kilang Kicap Kwong Bee Chun Sdn Bhd to resolve faulty telephone lines with TM.

Trade and Business Facilitation

- Organised corporate visits to Chuan Sin Sdn Bhd and Toyo Tyre Malaysia Sdn Bhd on September 5, 2024 to learn and understand the companies' digitalisation and ESG initiatives.



- Co-organised Coffee Talk on "Strategic Funding Facilities for Industry Players", and "Journey and Impact of Smart Manufacturing - Malaysia Experience" on September 18 and October 30, 2024 with Perak State Development Corporation.



- Courtesy visit by H.E. Mr Md. Shameem Ahsan, High Commissioner of Bangladesh to Malaysia on November 7, 2024.

- Secured State Government's sponsorship totalling RM140,000 for 4 members to participate at MIHAS@Dubai in conjunction with The Middle East Organic & Natural Expo, Dubai, UAE, November 18 – 20, 2024.

- Organised BON Luncheon on September 25, 2024, December 3, 2024 and June 19, 2025 respectively.



September 24, 2025

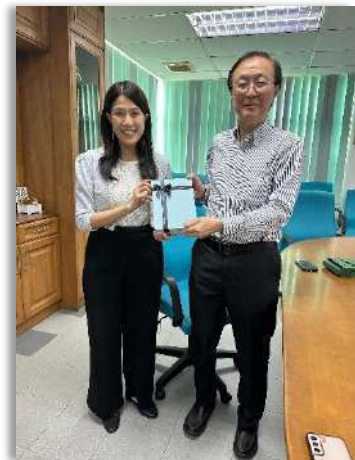


December 3, 2024



June 19, 2025

- Courtesy visit by Ms Melissa Lee, Counsellor (Economics), High Commission of Singapore in Kuala Lumpur on February 19, 2025.



- Organised briefing on Financial Assistance Facilities with speakers from SME Corporation Malaysia and SME Bank on March 4, 2025.

- Organised Meet the New Members Networking Session cum Dinner on March 20, 2025.





- Organised IOM-FMM Capacity Building with SMEs: Fair and Ethical Recruitment and Employment of Migrant Workers for SMEs in Malaysia on April 29, 2025.

- Successfully registered two member companies for the World Expo2025 @ Osaka's Business Matching Session on June 17, 2025 hosted by Perak State.



- Initiated engagement session with Sekretariat Usahawan Negeri Perak (STeP) for FMM Perak Branch SMIE Sub-Committee Members and Youth Club Members on May 7, 2025.

- Organised visit to TNB Janamanjung Sdn Bhd, Coal Power Plant on June 16, 2025, to gain valuable industrial exposure, particularly on the practical aspects of power generation, including coal utilisation and the blending process.



- Facilitated an Engagement Session on "Prevent Premises Closure Caused by Aedes Outbreak" by Department of Health Perak and CIDB Malaysia on June 25, 2025 for members.
- Facilitated a Briefing on the Requirements for Emptying Septic Tanks and Grease Traps (Fog) by Indah Water Konsortium on June 30, 2025 for members.

FMM PERAK BRANCH INSTITUTE REPORT

During the period under review, the FMM Institute Perak Branch organised a total of 196 training programmes, consisting of 70 public courses, 117 in-house courses and 9 certificate courses, which collectively trained 3,277 employees. This reflects a notable increase compared to the 2023/2024 period, attributed primarily to the growth in public and certificate courses. The increase also highlights the commitment of employers in nominating eligible employees for training, thereby reinforcing efforts in workforce development and skills enhancement.


Under the Special Project category, the Institute successfully conducted four (4) programmes in collaboration with GS1 Malaysia as part of the GS1 Malaysia Member Capacity Building Initiative. These included:

- Webinar on AI Integration Across SME Value Chain
- Webinar on HR for Non-HR
- Webinar on Employee Grievances and Discipline
- Webinar on Canva Like a Pro: Design Made Easy

Furthermore, the Institute organised a training programme on Mental and Financial Wellbeing for the Senior Workforce (and Retirees) under the Program Latihan Madani Scheme.

EVENTS / ACTIVITIES ORGANISED / PARTICIPATED BY FMM PERAK BRANCH

No.	Dates	Events / Activities
1.	July 23, 2024	FMM Webinar on International Commercial Terms (Incoterms) 2020 and Its Application to Malaysian
2.	July 24, 2024	FMM Seminar on Introduction to E-Invoicing Implementation in Malaysia
3.	July 24, 2024	Seminar on Dismissal and Termination of Contracts
4.	July 25, 2024	Human Resource/Industrial Relations (HR/IR) Forum
5.	August 6, 2024	Briefing on ESG & Sustainability Global Challenges, Commitments, the EU Green Deal, Business Implications - Challenges & Opportunities, and Next Steps
6.	August 20, 2024	FMM Webinar on How to Prevent Wrongfully Claimed Deductions to Avoid Penalties and Criminal Charges
7.	September 4, 2024	FMM Webinar on Staying Ahead of the Latest Tax and Developments and Issues in Malaysia

<p>8. September 4, 2024</p>	<p>Courtesy Visit by Institute Darul Ridzuan (IDR)</p>	
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<p>9. September 10, 2024</p>		<p>FMM Seminar on Prevention of Slips, Trips and Falls in the Workplace</p>
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<p>10. September 24, 2024</p>	<p>FMM Webinar on Latest Updates on Transfer Pricing Rules 2023, Guidelines, Compliance and Best Practices</p>	
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<p>11. October 8, 2024</p>	<p>Seminar on All About Leave, Holiday And Hours of Work Related to the EA (Amendment) 2022</p>	
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<p>12. October 9, 2024</p>	<p>Human Resource/Industrial Relations (HR/IR) Forum</p>	
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<p>13. October 15-16, 2024</p>	<p>FMM Webinar on Malaysian Customs Tariff Classification under the Harmonised Commodity Description and Coding System: Simple Steps to Get the Correct Tariff Code and How to Avoid Disputes</p>	
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<p>14. October 17, 2024</p>		<p>FMM Perak Branch 56th Annual General Meeting</p>
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<p>15. October 24, 2024</p>	<p>Meet & Greet TM Perak</p> 	
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16. November 5, 2024


 Courtesy Visit by Chairman
 of HRD Corporation

17. November 13, 2024

FMM Perak Branch 56th Annual Dinner



18. November 25-26, 2024

 FMM Seminar on Budget 2025 and E-Invoicing:
 Navigating the Implementation Process

19. December 9, 2024

 FMM Seminar on Addressing Absenteeism Strategies for
 Managing and Handling Frequently Absent Employees

20. December 10, 2024

Human Resource/Industrial Relations (HR/IR) Forum

21. December 10, 2024

 Strategic Collaboration Workshop on Industrial
 Development in Perak

22. December 12, 2024

 FMM Seminar on Taking Advantage of Customs and
 Trade Facilities to Benefit Your Business

23. February 5, 2025

 Informal
 Courtesy Visit by
 HRD Corp Perak


24. March 7, 2025

Courtesy Visit by FMM-TM's New Liaison Officer

25. May 5, 2025

Engagement Session with International, Industrial & Institutional Partnership (IIIP) UniKL RCMP



26. June 13, 2025

Seminar on Ergonomics



CIRCULARS ISSUED TO MEMBERS

No.	Circular No.	Titles
1.	PB/13/24	Seminar on Dismissal and Termination of Contracts
2.	PB/14/24	Human Resource/Industrial Relations (HR/IR) Forum and Clinic
3.	PB/15/24	FMM Webinar on Staying Ahead of the Latest Tax and Developments and Issues in Malaysia
4.	PB/16/24	Briefing on ESG & Sustainability Global Challenges, Commitments, the EU Green Deal, Business Implications - Challenges & Opportunities, and Next Steps
5.	PB/17/24	FMM Webinar on Service Tax on Logistic Service and Providers and Its Impact to Manufacturers
6.	PB/18/24	FMM Seminar on Prevention of Slips, Trips and Falls in the Workplace
7.	PB/19/24	Seminar on All About Leave, Holiday and Hours of Work Related to the EA (Amendment) 2022
8.	PB/20/24	Human Resource/Industrial Relations (HR/IR) Forum and Clinic
9.	PB/21/24	FMM Webinar on Latest Updates on Transfer Pricing Rules 2023, Guidelines, Compliance and Best Practices
10.	PB/22/24	FMM Webinar on Malaysian Customs Tariff Classification under the Harmonised Commodity Description and Coding System: Simple Steps to Get the Correct Tariff Code and How to Avoid Disputes

11.	PB/23/24	FMM Seminar on Budget 2025 and E-Invoicing: Navigating the Implementation Process
12.	PB/24/24	FMM Perak 56th Annual General Meeting
13.	PB/25/24	FMM Perak 56th Annual Dinner
14.	PB/26/24	FMM Seminar on Addressing Absenteeism Strategies for Managing and Handling Frequently Absent Employees
15.	PB/27/24	Human Resource/Industrial Relations (HR/IR) Forum and Clinic
16.	PB/28/24	FMM Seminar on Taking Advantage of Customs and Trade Facilities to Benefit Your Business
17.	PB/29/24	FMM Perak 56th Annual General Meeting
18.	PB/30/24	FMM Night 2025
19.	PB/31/24	FMM Webinar on Keys to Payroll Tax (MTD) Compliance and Employers' Tax Responsibilities
20.	PB/32/24	FMM Perak Help Desk Forum - Bridging Industries with Government Departments
21.	PB/33/24	FMM Webinar on Sales and Service Tax: Tax Exemption and Its Impact on SST Registered Manufacturer, Licensed Warehouse, LMW and FIZ
22.	PB/01/25	FMM Webinar on All about Personal Income Taxation and Claiming of Personal Reliefs
23.	PB/02/25	FMM Webinar on Understanding Minimum Wage Order 2024: Key Insights and Implications
24.	PB/03/25	FMM Webinar on Essentials of Import, Export, Transit and Transshipment Procedures Plus the Latest SST Rules
25.	PB/04/25	FMM Webinar on E -Invoicing: Key Updates and Practical Applications for Various Industrial Sectors
26.	PB/05/25	FMM Webinar on Basic Contract Employment – Guide for Drafting Letter of Employment updated with Employment Act Amendment 2022
27.	PB/06/25	Seminar on Optimising Workplace Ergonomics for Safety and Health
28.	PB/07/25	FMM Webinar on Understanding the Amendments to the Personal Data Protection Act (PDPA) 2010
29.	PB/08/25	Human Resource/Industrial Relations (HR/IR) Forum and Clinic
30.	PB/09/25	FMM Webinar on Basic Contract Employment – Guide for Drafting Letter of Employment updated with Employment Act Amendment 2022
31.	PB/10/25	FMM Webinar on E -Invoicing: Key Updates and Practical Applications for Various Industrial Sectors
32.	PB/11/25	FMM Webinar on Unlocking HR Tax Strategies: From Benefit in Kind to PCB Calculation and Tax-Exempted Allowances
33.	PB/12/25	FMM Webinar on Navigating Malaysia's Free Trade Agreements – Rules of Origin, Preferential Certificates of Origin and Eligibility for Preferential Import Duties
34.	PB/13/25	Seminar on Optimising Workplace Ergonomics for Safety and Health

35.	PB/14/25	FMM Webinar on Are You Stamp Duty Ready From Employment Offer Letters to Share Sales – Compliance Starts Now
36.	PB/15/25	Human Resource/Industrial Relations (HR/IR) Forum and Clinic
37.	PB/16/25	FMM Webinar on Sexual Harassment: A Guide for Employers

ACKNOWLEDGEMENT

FMM Perak Branch Committee wishes to express its heartfelt appreciation to the State Government Departments and Federal Government Agencies for their close cooperation and support given to FMM Perak Branch.

The FMM Perak Branch Committee also expresses its profound gratitude to the following:

- Representatives of FMM members' companies in Perak, who served in various Regional Committees and Sub-Committees for their commitment, contribution and active participation in the affairs and activities of FMM Perak Branch.
- FMM Members in Perak for their continued cooperation and support.



Prepared by: FMM Perak Branch
Dated: September 12, 2025

NC



FMM
FEDERATION OF MALAYSIAN
MANUFACTURING

(Formerly known as FEDERATION OF MALAYSIAN MANUFACTURERS)
196801000309 / 7907-X

PERAK BRANCH

No. 1, Lorong Raja DiHilir, 30350 Ipoh, Perak Darul Ridzuan
Tel: 05-548 8660 / Fax: 05- 548 8221
Email: fmmperak@fmm.org.my